

STRATEGIC MAP

MISSION

To promote the observance and defense of human rights in each and every one of the States of the Americas in accordance with the highest international standards in order to safeguard the dignity of all people and cement the rule of law and democracy.

VISION

The IACHR wants to see an inclusive, democratic Hemisphere committed to the protection of the human rights of all individuals and peoples in it, where everyone lives in dignity, equality, and justice.

Institutional values

Equality and inclusion | Accessibility | Accountability and transparency | Indivisibility | Progresiveness | Non-discrimination | Vested rights | Consistency

End goal Greater enjoyment of all human rights by all in the Hemisphere.

Intermediate Outcomes

- Increased protection and defense of victims of human rights violations, with special attention to people belonging to historically excluded groups.
- Greater observance and guarantee of human rights in the Hemisphere by States.
- Improved institutional culture in the IACHR with a human rights-based approach.

Strategic Objectives

- To increase access to inter-American justice, particularly for historically excluded people.
- To strengthen protection for individuals by States against the risk of serious, imminent, and irreparable harm to human rights.
- To promote compliance with the recommendations and standards of the inter-American human rights system.
- To increase the capacity of the IACHR to have an impact in preventing violations and addressing human rights crises in a timely manner, particularly those adversely affecting historically excluded persons.
- To deepen the awareness of state agents of structural problems that give rise to human rights violations in the Hemisphere.
- To strengthen the capacity of state agents and civil society organizations to promote, respect, and ensure human rights.
- To increase access to IACHR mechanisms for historically excluded persons, civil society organizations, and States.
- To enhance the mechanisms of the IACHR with a gender, intersectional, and results-based management perspective.
- To improve management of human, financial, administrative, and technological resources with a human rights-based perspective.

Programs

- P1** Streamlining processes and progressive reduction of the procedural backlog.
- P2** Strengthening and expansion of friendly settlements.
- P5** Strengthening precautionary measures, with a differential risk analysis for historically excluded persons.
- P6** Establishment of special protection mechanisms.
- P8** Strengthening of recommendations follow-up and Inter-American SIMORE.
- P9** Multi-level dialogue and work agenda with States.
- P10** Monitoring strategies to contribute to the prevention of human rights violations.
- P11** Expansion of information management in risk monitoring.
- P12** Timely attention and response to emerging human rights crises and situations.
- P13** Promotion and strengthening of the rule of law, democratic institutions, and the separation of powers.
- P14** Attention to the structural factors that give rise to discrimination and violence against persons in situation of exclusion.
- P15** Special program for the ESCER.
- P20** Capacity building and strengthening for the promotion and observance of human rights.
- P21** Promotion and dissemination of mechanisms and standards of the inter-American human rights system.
- P24** Improved access to the IACHR.
- P25** Friendly communication and dissemination, in a differential and inclusive manner.
- P26** Continuity of care for users.
- P27** Improvement of IACHR processes, mechanisms and tools with a gender, intersectional and result-based management approach.
- P28** Implementation of knowledge management in the IACHR mechanisms.
- P31** Implementation of human rights-based human talent management policies.
- P32** Improvement of the work environment.
- P33** Innovation, modernization and continuous technology enhancement at the IACHR.

P3 Prioritization of petitions and cases to ensure more timely justice and the development of standards with a structural impact on the protection of human rights.
P4 Expansion of management capacity for cases in transition and being processed by the Inter-American Court of Human Rights.

P7 Expansion of management capacity for provisional measures.

P16 Special program on freedom of expression and access to information.
P17 Priority attention to the Caribbean.
P18 Priority attention to Central America.
P19 Promotion of human rights online and technology use.

P22. Technical cooperation on institutional matters and public policies with a focus on human rights.
P23 Expansion of links with national human rights institutions, civil society organizations and other non-state actors with an impact on the enjoyment of human rights.

P29 Improving accountability and transparency in institutional processes.
P30 Establishment of coordination mechanisms with international human rights organizations.

P34 Financial resilience plan.

Priority Populations

Indigenous Peoples

Women

Migrants

Children and Adolescents

Human Rights Defenders and Justice Operators

Persons Deprived of Liberty

Persons of African Descent

Lesbian, Gay, Bisexual, Trans and Intersex Persons

Older Persons

Persons with Disabilities

Priority Issues

Freedom of Expression

Economic, Social, Cultural and Environmental Rights

Memory, Truth and Justice

Crosscutting Themes

Democratic institutions

Human rights institutions

Gender, intercultural, and intersectional perspective

Security and violence

Access to justice and judicial independence

Development and human rights

Human rights online

Promoting the ratification of inter-American human rights instruments